## Exhibit D

(Excerpt of July 13, 2018 Response of Davis Polk to Cardwell's Supplemental Charge)

## Case 1:19-cv-10256-GHW Document 35-4 Filed 02/10/20 Page 2 of 2 PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP MATTHEW W. ABBOTT OF BRANCH BRANC

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By Hand Delivery and Email

Mr. David E. Powell Regional Director New York State Division of Human Rights Adam Clayton Powell State Office Building 163 W. 125th Street, Room 401 New York, NY 10027

Kaloma Cardwell v. Davis Polk & Wardwell LLP (EEOC Charge No. 520-2017-03247; SDHR Case No. 10190523)

Dear Mr. Powell:

We represent Davis Polk & Wardwell LLP ("Davis Polk" or "the Firm") in the above-captioned matter.

In May 2018, we were informed by attorneys for complainant Kaloma Cardwell that Mr. Cardwell had filed a supplement to his EEOC charge of discrimination against the Firm (the "Supplemental Charge") on April 25, 2018. Counsel for Mr. Cardwell subsequently provided us with a copy of the Supplemental Charge. Please accept this letter as the confidential response of the Firm to that Supplemental Charge.

For all the same reasons set forth in the Firm's December 5, 2017 confidential response to Mr. Cardwell's EEOC Charge, Davis Polk denies the allegations of discrimination and retaliation in the Supplemental Charge.

Highly Confidential FOIA/FOIL Confidential Treatment Requested by Davis Polk